

Ag Growth International Inc. and its affiliates are hereinafter collectively referred to as "AGI".

AGI ENVIRONMENTAL POLICY

1.0 Purpose

AGI is a global leader in the planning, engineering, manufacturing, and execution of complete solutions and systems across five platforms - seed, fertilizer, grain, feed, and food. We partner with our customers and suppliers on six continents to engineer unique, market-specific systems. We recognize our responsibility towards the natural environment and are taking a proactive approach to identify and mitigate any potential climate change related risks within our operations. AGI core values such as transparency, integrity, and innovation provide the foundation for us to unite as a team to deliver on these efforts.

2.0 Policy Statements

2.1 Energy Management at AGI

Our production facilities consume energy during metal fabrication and the following traditional processes like cutting, bending, roll forming, rolling, welding, punching, painting and hi-tech processes like laser, punch, and robotics. We use automated and/or CNC controlled equipment in these processes which also consume energy.

To manage our energy consumption and related GHG emissions we will continue to:

Theme	Actions
Measure and improve	<ul style="list-style-type: none">▪ Engage our local facilities teams to measure our energy consumption▪ Identify opportunities for reducing our consumption through audits and trend analysis▪ Consider energy performance improvement in design and manufacturing activities
Allocate time and resources	<ul style="list-style-type: none">▪ Set targets for reduction in consultation with local teams▪ Explore use of renewable sources of energy where feasible▪ Comply with applicable legal requirements and other energy-related requirements▪ Target to purchase energy-efficient products and services that can impact our energy performance
Training and awareness	<ul style="list-style-type: none">▪ Develop and enhance training and awareness programs on energy efficiency▪ Share best practices across our locations



2.2 Water Use and Management at AGI

At AGI, most of our water consumption is for sanitary and custodial use. However, some parts of our manufacturing processes consume water essential to produce high quality products (reverse osmosis process during powder paint, water jet cutting). We strive to reduce and manage this by:

Theme	Actions
Measure and improve	<ul style="list-style-type: none"> Engage our local facilities teams to measure our water consumption Identify facilities in high baseline water stress locations Identify opportunities for reducing our consumption through trend analysis Monitor discharge volumes and quality of discharged water
Allocate time and resources	<ul style="list-style-type: none"> Enhance efforts under recycling of water and re-use, esp. in water- scarce locations Comply with local regulations and other water-related requirements Target to purchase water-efficient or low flow fixtures where applicable Set targets for reduction and provide budgets to meet these
Training and awareness	<ul style="list-style-type: none"> Develop and enhance training and awareness programs on efficient water use for employees Share best practices across our locations

2.3 Product Innovation for the Environment

We will continue to generate and implement ideas to reduce use-phase energy consumption and emission levels of our existing and new products (for example, portable equipment) through better design and technology integration.

2.4 Supplier Development

We also strive to embed elements of this policy in our supplier development efforts as they relate to energy management and water use practices.

3.0 Clarifications

For any feedback or clarifications on this policy, please reach out to sustainability@aggrowth.com.

4.0 Revision History

Revision 1.0: October 1, 2021

Policy Governance: For any feedback or clarifications on this policy, please reach out to sustainability@aggrowth.com

